FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	DC	20540
washington,	D.C.	20049

STATEMENT OF CHANGES IN BENEFICIA	AL OWNERSHIP
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OMB APPROVAL							
OMB Number:	3235-0287						
Estimated average burden							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

ı	Address of Flark Peter	Reporting Person*					Name and				ymbol NDS, IN	<u>IC.</u> [sv	WBI			ible)	g Perso	10% Ow	ner	
(Last) 2100 ROC	(Last) (First) (Middle) 2100 ROOSEVELT AVENUE				3. Date of Earliest Transaction (Month/Day/Year) 05/01/2023								X	X Officer (give title below) See remarks.				pecify		
(Street) SPRINGF			01104		4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Ind Line)	'					
(City)	(St		Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											satisfy						
1. Title of Security (Instr. 3) 2. Transa Date (Month/D			action	action 2A. Deemed Execution Date		d Date,	Code (Instr.		ed (A) o	r	5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership					
				0.7/0					Code	v	Amount	(D)		ce	Transaction (Instr. 3 ar	ction(s) 3 and 4)			(Instr. 4)	
Common S						1/2023		F				-	12.08			D				
Common Stock 05/01				1/202	23 A 68,672 ⁽³⁾ A \$0.00 321,205		205 D		D											
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transaction Code (Instr. B)				6. Date Exercisable Expiration Date (Month/Day/Year)		е	of Securities			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie Beneficia Owned Following Reported Transacti	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa	ble	Expiration Date	Title	Amo or Num of Sh	ber		(Instr. 4)	.511(3)			
Performance Rights	(4)	05/01/2023			A		206,016		(4)		05/01/2026	Common	206	,016	(4)	206,0	16	D		

Explanation of Responses:

- 1. Represents shares of common stock withheld by the Issuer to satisfy certain withholding obligations associated with the vesting of restricted stock units.
- 2. Includes 504 shares acquired under the Issuer's Employee Stock Purchase Plan on September 30, 2022 and 1,251 shares acquired under the Issuer's Employee Stock Purchase Plan on March 31, 2023.
- 3. One-quarter of the restricted stock units shall vest on each of the first, second, third, and fourth anniversaries of the date of grant. Shares, net of tax withholding, will be delivered on each applicable vesting date.
- 4. Each performance right represents a contingent right to receive one share of the Issuer's common stock. The performance rights vest based on achievement of certain target performance of the Issuer's stock price over a three year performance period. The number represents the maximum number of shares that may be delivered pursuant to the award.

Remarks:

The reporting person is President & Chief Executive Officer.

/s/ Deana L. McPherson, as attorney-in-fact

05/03/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.