SEC Form 4
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Instruction 1(b).

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

<b>1</b>												
1. Name and Address of Reporting Person*				uer Name <b>and</b> Tick ITH & WESS	0	,	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
<u>Diaz Fred M</u>		SWE			<u> </u>	X	Director	10% 0	Dwner			
				54 ]				Officer (give title		(specify		
(Last) 2100 ROOSEV	(First) VELT AVENUI	(Middle) E		te of Earliest Transa 7/2021	action (Month/	Day/Year)		below)	below	)		
(Street)			4. If A	Amendment, Date of	Original Filed	l (Month/Day/Year)	6. Individual or Joint/Group Filing (Check A Line)			Applicable		
SPRINGFIEL	D MA	01104					X	Form filed by On	e Reporting Per	son		
(City)	(State)	(Zip)						Form filed by Mo Person	re than One Re	porting		
	. ,											
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Security (Instr. 3) 2. Transact				2A. Deemed	3.	4. Securities Acquired (A	ired (A) or 5. Amount of 6. Ownership			7. Nature		

	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transa Code ( 8)		Disposed Of (D) (Instr. 3, 4 and 5)			Securities Beneficially Owned Following Reported	(D) or Indirect	of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(insu. 4)
Common Stock	09/27/2021		A <sup>(1)</sup>		4,570 <sup>(1)</sup>	Α	\$0.00	9,926	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		ate	nd 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. 1/12th of the restricted stock units shall vest on the 27th day of each month following the date of grant. 100% of the shares underlying the vested restricted stock units shall be delivered on the one year anniversary of the date of grant.

## **Remarks:**

<u>/s/ Deana L. McPherson, as</u> <u>attorney-in-fact</u>

09/29/2021

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.