Instruction 1(b).

[

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287								
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(b) of the Investment Company Act of 1940

		- *		uer Name and Tick		. ,	5 Rol	tionship of Penorti	na Person(s) to	lequer	
1. Name and Address of Reporting Person <u>SCOTT ROBERT L</u>			ITH & WESS			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
		SWE	_	<u>, or pru</u>	<u>1,2,5, 11,0,</u> [X	Director	10% (Owner		
]		Officer (give title below)	Other below	(specify			
(Last) 2100 ROOSEV	(First) ELT AVENU	(Middle) E		te of Earliest Transa 6/2020	action (Month/	Day/Year)		Delow)	below)	
(Ctract)			4. If A	Amendment, Date of	f Original Filed	I (Month/Day/Year)	6. Indi Line)	vidual or Joint/Grou	p Filing (Check	Applicable	
(Street) SPRINGFIELD) MA	01104					X	Form filed by On	e Reporting Per	son	
								Form filed by Mo Person	re than One Re	porting	
(City)	(State)	(Zip)									
		Table I - No	n-Derivative S	Securities Acq	uired, Dis	oosed of, or Benet	icially	v Owned			
1. Title of Security	(Instr. 3)		2. Transaction	2A. Deemed	3.	4. Securities Acquired (A		5. Amount of	6. Ownership	7. Nature	

	(Month/Day/Year)	if any (Month/Day/Year)	Code (8)		5)	(D) (Ilisti	. 3, 4 anu	Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150. 4)
Common Stock	11/16/2020		S ⁽¹⁾		3,000	D	\$15.9	98,932	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number of Expiration Date Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		ate	Amount of		mount of Derivative ecurities Security Inderlying (Instr. 5) erivative ecurity (Instr.		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. The shares were sold pursuant to a 10b5-1 Trading Plan dated September 29, 2020.

Remarks:

/s/ Robert J. Cicero, as

attorney-in-fact

11/17/2020

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.