FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

l	OMB APPRO	VAL				
	OMB Number:	3235-0287				
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l	hours per response:	0.5				

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  FURMAN JOHN B											g Symbol LDING (		heck all applic	,		son(s) to Issuer  10% Owner  Other (specify		ner	
(Last) 2100 RO	ast) (First) (Middle) 100 ROOSEVELT AVENUE						f Earli 016	iest Trar	nsaction	(Mont	h/Day/Year)		below)	(give i	belo				
(Street) SPRINGFIELD MA 01104					4.1	f Amer	ndme	nt, Date	of Orig	inal Fil	ed (Month/Da		6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person						
(City)	(5	-	(Zip)		<u> </u>														
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Y					tion	n 2A. Deemed Execution Date,			3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Follow		f 6. Owners Form: Dir (D) or Ind		ect Indirect irect Beneficial Ownership	
									Code	v	Amount	(A) or (D)	Price	Reported Transaction( (Instr. 3 and				(Instr.	4)
Common Stock 01/04/202							16				10,000	A	\$12.88	66,475		D			
Common Stock 01/04/201							16				10,000	D	\$23	56,475	56,475				
Common Stock														16,100		I		By Trust <sup>(2)</sup>	
Common Stock														1,000		I		By Limited Partnership <sup>(3)</sup>	
		-	Table I								posed of, converti			y Owned		,	,		\\\\\\\\\
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	) if any	emed ion Date, /Day/Year)	4. Transa Code ( 8)				6. Date Exer Expiration D (Month/Day/		ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exerc	isable	Expiration Date	Title	Amount or Number of Shares						
Director Stock Option (Right to	\$12.88	01/04/2016			M			10,000	(-	4)	09/18/2016	Commor Stock	10,000	\$0.00		0	D		

## **Explanation of Responses:**

- $1. \ The \ shares \ were \ sold \ pursuant \ to \ a \ 10b5-1 \ Trading \ Plan \ dated \ September \ 18, \ 2015.$
- 2. The shares are held by the reporting person's defined benefit pension trust, of which the reporting person is the sole trustee.
- 3. The shares are held by K.I.D.S. Properties, LP, of which the reporting person is a shareholder of the general partner.
- 4. 1/12th of the total number of options granted vested and became exercisable each month after the September 18, 2006 date of grant.

## Remarks:

Robert J. Cicero, Attorney-in-**Fact** 

\*\* Signature of Reporting Person

01/05/2016

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.