FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287

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Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Eychange Act of 1934

. ,				or Sec	ction 30(h) of the In	vestme	nt Con	npany Act of 1	940				
1. Name and Address of Reporting Person*  BUCHANAN JEFFREY D					r Name <b>and</b> Ticker TH & WESSO					ationship of Reportin k all applicable) Director Officer (give title below)	g Person(s) to Issuer  10% Owner Other (specify below)		
(Last) 2100 ROOSEVE	(First)		3. Date of Earliest Transaction (Month/Day/Year) 04/24/2012							,	FO & Treasure	·	
(Street) SPRINGFIELD (City)	MA (State)		4. If Am	endment, Date of C	Original	Filed (	(Month/Day/Ye	ear)	6. Indiv Line) X	vidual or Joint/Group Form filed by One Form filed by Moi Person	e Reporting Pers	on	
		Table I - No	n-Deriva	ative S	ecurities Acqu	uired,	Disp	oosed of, o	or Bene	eficially	Owned		
		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
		Table II -	Derivat	ive Sec	curities Acqui	red, C	Dispo	sed of, or	Benef	icially O	wned		

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

				-											
1. Title of Derivative Security (Instr. 3)	ive Conversion Date or Exercise (Month/Day/Year)		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Options (Right to Buy)	\$7.98	04/24/2012		A		39,000		(1)	04/24/2022	Common Stock	39,000	\$0.00	39,000	D	
Performance Rights	(2)	04/24/2012		A		42,000		(2)	04/24/2015	Common	42,000	\$0.00	42,000	D	

## Explanation of Responses:

- 1. One-third of the total number of options granted shall vest and become exercisable on each of the first, second, and third anniversary of the date of grant.
- 2. Each performance right represents a contingent right to receive one share of the Issuer's common stock. The performance rights vest based on achievement of certain target performance of the Issuer's stock price over a three-year performance period. The number represents the maximum number of shares that may be delivered pursuant to the award.

### Remarks:

Ann B. Makkiya, as Attorney-

in-Fac

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.